

**ADDRESS**

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February 27, 2020

Dear all,

This morning I announced to the Finance and Personnel and Governance Committees of our board that all WCD hourly employees will receive a minimum wage increase to \$15 per hour. In addition, those currently making up to \$18.50 per hour will receive no less than a \$1.50 per hour wage increase, all effective July 1, 2020.

Those impacted will receive a letter from MJ Gilfillan, VP of Human Resources, by March 31 with specifics on how your compensation will be adjusted.

We are charged with delivering on the CEO vision every day. I am very proud to be able to deliver back to you on this new expectation of compensation for our colleagues. Providing a \$15 minimum wage is a business objective I have had since I began with the WCD in 2018. The entire team's increased efforts to enhance our guest's experiences by Being Bold. Being Proud. Being Experience Obsessed. have been the gateway to more business in our facilities and more ownership of expenses.

Annual reviews of performance and compensation will continue to take place in January of each year.

Thank you for your continued work toward our mission.

Be Bold. Be Proud. Be Experience Obsessed.

MARTY BROOKS

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Wisconsin Center District owns & operates the Wisconsin Center, UWM Panther Arena & Miller High Life Theatre